

**GOVERNMENT OF JAMMU AND KASHMIR  
SHER-I-KASHMIR INSTITUTE OF MEDICAL SCIENCES  
[DEEMED UNIVERSITY]  
SOURA, SRINAGAR**

**Subject: Engagement as Stipendiary Junior Resident.**

**OFFICE ORDER NO: SIMS /ACAD/ 184 OF 2022**

**DATED: 15/03/ - 2022**

Pursuant to the recommendations of Selection Committee constituted vide Govt. Order No. 05-SKIMS of 2022 dated: February, 17, 2022, Sanction is hereby accorded to the engagement of doctors shown in enclosed ANNEXURE as Stipendiary Junior Residents at this Institute initially for a period of six months.

The tenure engagement of Junior Residency shall be governed by the following terms and conditions:

01. That He/she shall be entitled to a monthly stipend of Rs. 43700/- plus usual allowances as admissible under rules in terms of *Govt. Order No. 41-SKIMS of 2018, dated: May 19, 2018.*
02. That he/she shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS
03. That the tenure engagement shall not confer any right on the engagee to claim continuation or extension beyond maximum term and shall be deemed to be automatically relieved upon expiry of term unless otherwise considered and tenure specifically extended by the competent authority.
04. That there will be no winter/summer vacation during tenure engagement.
05. That he/she shall not be entitled to any kind of private practice or undertake simultaneous part/full time job anywhere else. He/she shall have to work on full time basis.
06. That He/she shall abide by the duty timings applicable at the place of posting.
07. That the Administration has the discretion to change working hours, shift and duty timings as and when required in the interest of Administration/ Patient Care.
08. That his/her first month's salary shall be kept as security deposit and shall be released only after completion of six month's tenure. If he/she leaves the tenure prematurely/mid-way, he/she shall have to pay Rs. 25000/- as penalty.
09. That In case he/she desires to leave the job after getting the extension of tenure, he/she has to give two months advance notice, failing which penalty of Rs. 25000/- has to be deposited by him/her in lieu of notice.
10. That He/she shall be entitled to **07 days** casual leave during six month's tenure. No any other kind of leave shall be granted.
11. The engage shall give an undertaking in the shape of an Affidavit (duly Attested by 1<sup>st</sup> Class Judicial Magistrate) to the effect that:
  - a. *In case adverse report about his/her Character and Antecedents is received from the Inspector General of Police, (CID), J&K, to whom a reference shall be made by this Department, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*

- b. *If, on verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
  - c. *The salary of the engagee shall not be drawn and disbursed to them unless a satisfactory report in respect of (a) and (b) above are received in their favour.*
  - d. *In case he/she desires to leave the job after the extension of tenure, he/she has to give two months advance notice, failing which a fine of Rs. 25000/- has to be deposited by him/her in lieu of notice.*
  - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make them liable for action as warranted under rules/law.*
  - f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and further any breach there of shall make him/her liable to be relieved from the tenure job immediately.*
12. The selected candidates have to complete all the formalities, submit all the requisite certificates along with Originals for verification on **21<sup>st</sup> and 22<sup>nd</sup> of March, 2022** positively in **Academic Section, SKIMS**.
  13. After submission of requisite documents, verification the selected candidates have to join the allotted departments on **1<sup>st</sup> of April 2022**.

Sd. /-  
**Director SKIMS & Ex-Officio  
 Secretary to Govt.**

No. SIMS/ACAD/305 05/JR/2022- 1853-64  
 Dated: 15/03/-2022

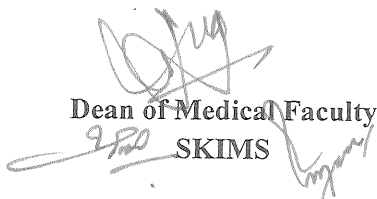
Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar (Academics), SKIMS
03. HOD \_\_\_\_\_ SKIMS
04. Director Finance SKIMS.
05. Materials Management Officer, Estates, SKIMS
06. OIC Library/Laundry& Linen/Transport/Cl. Photography.
07. Superintending Engineer E&C/IT, SKIMS **with request to advise the concerned to upload the order on SKIMS website.**
08. EDP officer to Director SKIMS & EOSG
09. PS to Dean MF for information of Dean MF SKIMS
10. Office Order file.

  
 Dean of Medical Faculty  
 SKIMS

**ANNEXURE to Office Order No. SIMS/ACAD/104 of 2022 dated: 15/03/2022.**

ANNEXURE			
S. No.	user id	Name of Doctor	Parentage
1.	470	MEHRAJ UD DIN GANIE	MOHAMMAD YOUSAF GANIE
2.	349	SYED SHAH FAISAL	SYED MOHAMMAD FAROOQ SHAH
3.	607	MISBAH ALTAF	ALTAF HUSSAIN MALIK
4.	486	MUDASIR SULTAN LONE	MOHAMMAD SULTAN LONE
5.	342	NAQSHAB ASHRAF	MOHD ASHRAF BHAT
6.	145	SALMAN ASHRAF MIR	MOHAMMAD ASHRAF MIR
7.	421	MOHMAD UMAR SHEIKH	FAROOQ AHMAD SHEIKH
8.	487	MOHSIN HASSAN BHAT	GH HASSAN BHAT
9.	296	AYEENA MEHRAJ	MEHRAJ UD DIN HAJI
10.	193	UBAID ALI KHAN	SHAKEEL AHMED KHAN
11.	307	MUBASHIR MOHIDIN WANI	GH MOHI DIN WANI
12.	162	RAYAN TARIQ ABDULLAH MIR	TARIQ ABDULLAH MIR
13.	274	BAZILA RAFIQ	RAFIQ AHMAD SHAHARDAR
14.	464	SAAQIB ILLAHI	GULZAR AHMAD
15.	122	FARIA MANZOOR	MANZOOR AHMAD
16.	317	SIMAN GULZAR	DR GULZAR AHMAD BHAT
17.	311	MAHAK ZAHOOR SHAH	ZÄHOOR AHMAD SHAH
18.	118	MUZAFER AHMAD NAJAR	GHULAM QADIR NAJAR
19.	294	DR BAAZLA FATIMA KAKROO	DR SHAFAT KAKROO
20.	577	TEHREEM WANI	SHAMAS UD DIN WANI
21.	319	HAKEM SHAKIR ALI	GH NABI SHAH
22.	551	SHUJAH MEHMOOD	GHULAM UD DIN DAR
23.	331	NIDAH GULZAR	GULZAR AHMAD GANAI
24.	289	SHAMIKH RASOOL SHAH	GH RASOOL SHAH
25.	260	MAUREEN	MUSHTAQ AHMAD KIRMANI
26.	169	ABDUL SUHAIL BASHIR	BASHIR AHMAD HAKIM
27.	302	FARAH MUNEER	MUNEER AHMAD
28.	212	MAHAK MUSHTAQ KANYU	MUSHTAQ AHMAD KANYU
29.	502	AYIMEN ALTAF	MOHD. ALTAF CHOWDHARY
30.	386	MOHASIN MUSHTAQ	MUSHTAQ AHMAD NAIK
31.	273	SAHIL HASSAN SHEIKH	GHULAM HASSAN SHEIKH
32.	254	SYED HENNA AIJAZ	SYED GUL AIJAZ
33.	361	SHAHID HASSAN DAR	GH HASSAN DAR
34.	250	ANSA RAFIQ	DR MOHAMMAD RAFIQ
35.	576	DAWOOD ISHTIYaq QADRI	ISHTIYaq AHMAD QADRI

  
**Dean of Medical Faculty**  
**SKIMS**